



UNIVERSITY OF
SAN FRANCISCO

University
Staff Council

University of San Francisco Staff Council Newsletter

April 2023



Next Staff Council Meeting

Please join us for the next Staff Council meeting on Wednesday, April 12 from 12–1 p.m. PDT. Please click below to see the full agenda for the meeting.

[April 12 Agenda »](#)

You may register for the April and any other spring 2023 Staff Council meetings by clicking the link below.

[Register for Spring 2023 Staff Council Meetings »](#)

Past agendas and meeting minutes can be found [here](#).

Events & Opportunities

All-USF Staff Happy Hour

Tuesday, April 4 | 5–6:30 p.m. | Lone Mountain, Koret Lodge

We invite you to meet new colleagues, reconnect with friends, and build community at an all-USF Staff Happy Hour hosted by the Staff Council and the provost's team. This gathering is co-sponsored by the ADEI office and is open to all staff.

Beverages (including non-alcoholic) and light refreshments will be provided.

We look forward to seeing you there!

[RSVP Here »](#)

Managing Bias Training

Offered Through May 31

Human Resources encourages all staff to take the **Managing Bias training**. This optional training is approximately 20 minutes long and will be open through May 31, giving employees plenty of time to take it at their leisure. Understanding bias in the workplace is the first step to managing it. This course defines bias, describes how it affects the workplace, and encourages learners to use that knowledge to reduce the negative effects of bias. Questions about the course? Contact **Mara Krasts**.

If you have trouble launching the training, try using a different web browser such as Chrome.

[Access the Training »](#)

University Budget Advisory Council Election

Offered Through May 31

University Budget Advisory Council (UBAC) is looking for two new staff representatives and will be conducting elections in May and June. To learn more, please visit the **UBAC web page**.

[Learn More »](#)

What else has the council been working on?

- The Awards and Recognition subcommittee announced that the Service and Merit Awards Ceremony will be held Wednesday, May 10 at 3:30 p.m. The ceremony will be held in the McLaren Complex, but will also be livestreamed. An RSVP is not required to attend but will help Human Resources plan the event — **RSVP anonymously here**. While Human Resources will not be able to post the names of all staff members who hit milestones during COVID due to the length of the list, those who hit milestones during that time and plan to be present at the ceremony can email **Human Resources** to ensure they are recognized.
- The Elections and Governance subcommittee solicited nominations for the Staff Council April election and is currently working on the official election email.

- The Institutional Effectiveness and Safety subcommittee is looking into how people can show they are affiliated with USF during on-campus emergencies should phones not connect properly at times.
- The Council expresses its great thanks to Associate Vice Provost for Antiracism, Diversity, Equity, and Inclusion (ADEI) Sabrina Kwist for the illuminating discussion about ADEI initiatives and efforts on campus at the March Staff Council meeting. The March 8 minutes detailing highlights of Sabrina's talk will be **posted here** after they are approved at the April 12 Staff Council meeting.

Contact the Staff Council

Staff members can submit comments, questions, and concerns through the **Staff Council website**. Submissions may be anonymous. Please submit your comments **here**.

The council values all staff input!

Staff Council Members

Gina Alvarez | Staff Council Executive Board - Clerk
Jill Ballard | Institutional Effectiveness & Safety, Chair
Mary Bussi | Institutional Effectiveness & Safety
Steph Carter | Communications, Chair
Danielle Castillo | IDEA, Professional Development, Chair
Janice Chuakay | Awards & Recognition
Donna Creasman | Communications
Michael Fraley | Professional Development, Chair
Amy F. Joseph | Communications
Joshua McDermott | IDEA
Elisabeth Merkel Baghai | Elections & Governance, Awards & Recognition
Michelle Santana | Staff Council Executive Board - Vice President
Lamonte Stamps | Awards & Recognition, Chair
Tim Swift | Institutional Effectiveness & Safety
Melissa Thompson | Staff Council Executive Board - President
Angelika Williams | Elections & Governance
Luwei Xie | IDEA, Professional Development

Website: myusf.usfca.edu/staff-council

Contact us: staffcouncil@usfca.edu

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University Staff Council

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